

COUNTY LINES

for county employees



SEPTEMBER
2005

TCOB MEETINGS

Commissioners

9/6 10:00 am Tippecanoe Room

9/19 10:00 am Tippecanoe Room

Council

9/13 1:00 pm Tippecanoe Room

9/13 2:00 pm Tippecanoe Room

PUBLIC HEARING



Plan to attend the
FEAST of the HUNTER'S MOON
Fort Ouiatenon

September 24 & 25

A re-creation of French and
Indian life in the 17th Century.

Call **476-8411** for more information.

SUGGESTION BOXES

are located in the Courthouse,
TCOB, 629, Sheriff's Department,
Community Corrections, Cary
Home, Extension Office, Parks &
Recreation, Soil & Water, Highway
Garage, Villa, Court Services, and
Juvenile Alternatives. If you can't
find it, ask your supervisor or call
the Commissioners' Office and ask
for Susan or Linda.

We need your input!

ANNIVERSARIES:

25 YEARS

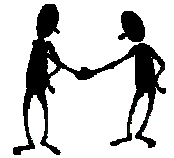
Kim Bowsher

Steve Murray

10 YEARS

Donita Navarra

Julie Pressler



5 YEARS

Peggy Winchester

THANK YOU!!!

PARKING GARAGE SPRUCE-UP

The county parking garage will be
closed for sweeping and scrubbing
at 5:30 pm Friday, September 9 and
all day Saturday, September 10.

The 4th & Alabama lot will be
available for county-owned
vehicles and employee parking
during this time. The garage will be
open Monday morning September
12th as usu .

Also, the county parking garage
will close for painting the following
weekend, closing on Friday,
September 16 at 5:30 pm and all
day Saturday, September 17. Again,
the 4th & Alabama lot will be
available for your use. The garage
will be open Monday morning
September 19th as usual.

Thank you for your patience and
cooperation. Questions, contact
Susan Timmons at 423-9215 or
stimmson@tippecanoe.in.gov

**COUNTY OFFICES
CLOSED
MONDAY, SEPTEMBER 5
LABOR DAY**

Treasurer prepares for Tax Sale

The annual Tax Sale for Tippecanoe County will be held on
September 22, 2005 at 10:00 am in the Tippecanoe Room in the
County Office Building. Anyone interested in bidding must register
prior to the start of the sale at the registration table upon entering
the Tippecanoe Room. It is a "buyer beware" type of sale,
meaning interested parties should do their homework prior to
purchasing, making sure they know exactly what they are buying.
The minimum bid is the amount owed on the parcel through the
current year. High bid wins and must be paid in full in the
Treasurer's Office on the day of the sale, and then the County
Auditor issues a Tax Sale certificate. The redemption period is
ONE YEAR. Redemption takes place in the Auditor's Office. The
2005 Tax Sale list is available on the County Auditor's website and
is updated daily. SRI Inc. does the auctioning. **Bidders must be
present to bid!**

County Surveyor Steve Murray was reappointed to Environmental Quality Service Council by Governor Mitch Daniels. He will serve as one of two local government representatives. The 24-member body includes a cross-section of state lawmakers and individuals representing business and industry, agriculture, local government and environmental organizations. It advises and provides legislative oversight to the Indiana Department of Environmental Management, reviews environmental issues raised by legislators and studies potential environmental crimes and other issues. It also serves as a forum for citizens, the regulated community and legislators to discuss broad policy directions and new legislation. "Providing local government a voice at the state level on important environmental issues is very valuable. Cooperation and communication offer us the best opportunity to protect the environment while serving our citizens," Murray said. Murray also serves on the Legislative Committee of the Association of Indiana Counties and the Board of Directors for the Indiana Association of Professional Land surveyors.

MEMO from
HUMAN RESOURCES

Open Enrollment for Health Insurance

The Health Insurance Portability and Accountability Act of 1996 (HIPAA) requires us to inform you of your rights to Open Enrollment under this plan when you and/or your eligible dependents decline coverage during the initial enrollment period.

To enroll yourself and/or eligible dependents, you will need to complete an Enrollment Application (available in Human Resources) and return it to Human Resources by October 21, 2005. Coverage will be effective January 1, 2006.

This is also the time change your Plan selection (A, B or C). If you wish to change your Plan selection, please complete the attached Health Care Option Election Form and return it to Human Resources by October 21, 2005. A change in plan selection will be effective January 1, 2006

AFLAC is introducing a new Vision Plan.

Brochures are being distributed. You should receive a brochure within the next week or so. The brochure includes the pricing. The Vision Plan will qualify as "pre-tax".

There will be a special enrollment period September 6th through the 9th with coverage effective October 1, 2005. AFLAC representatives will be onsite in the Grand Prairie Conference Room on September 7th and 8th.

Your next enrollment opportunity will be in July 2006. Pricing is based on age; therefore, you may want to take advantage of this special mid-year enrollment.

Flexible Spending Account

Starting January 1, 2006, you will be able to direct deposit your FSA checks into your bank account. Direct deposit will eliminate the waiting on paper checks, trips to the bank to make your deposit, and waiting for the deposit to clear the banking system. You will need to complete a Direct Deposit Authorization and Change Form, provide a voided check or savings account card, and return both to Human Resources. It will take about 10 business days to establish direct deposit.

Also beginning January 1, 2006, Automatic Reimbursement will be available. If there is an amount due by the employee, after a medical, vision or dental claim is processed by the Great-West benefit payment office, a claim will be automatically filed with the FSA office. This will eliminate the employee having to file a claim form and provide receipts/EOBs to the FSA office.

Next Blood Drive
10/21 8:00-10:30 am

24 NEW RECRUITS JOIN THE RANKS OF VOLUNTEERS ADVOCATING FOR ABUSED AND NEGLECTED CHILDREN IN TIPPECANOE COUNTY.

CASAs (Court Appointed Special Advocates) are trained to represent the best interest of abused or neglected children that are involved with the juvenile court system. The CASA is responsible for investigating the facts of the case, recommending a course of action, and monitoring progress toward the goals established through the court.

In Tippecanoe County, 90 CASAs represented 360 children in 2004. The 24 new volunteers will help insure that each child in our county has a voice in Court.

In order to have enough volunteers to serve every abused or neglected child in our county, we are now actively seeking volunteers to start our next training class. No special background is required. Those interested may contact Coleen Hamrick, CASA Director, 423-9109 in the CASA office to receive more information and request an application.

A rousing round of applause for the following new CASA's:

Janet Weigle of our Tippecanoe County CASA Staff, Marci Beeks, Brandon Blankenship, Wendy Fogleman, Kimberley Gascho, Gerald Gruen, Judith Hansell, Nikki Languell, Carrie Leak, Betsy Magerowski, Sandie McCarthy-Brown, Barbara Mobley, Liz Morris, Cathy Nichols, Larry Parmeter, Dottie Rausch, Stephanie Sage, Elizabeth Schelle, John Anthony Soule, Lavonne Summers, Dan Towery, Yolanda Timmons, Allison Vrieze, Charles Weis

Nothing like a good book! Check out the Book Exchange in the Employee Lounge on the 2nd floor of TCOB. Or, maybe you have some to donate. That would be much appreciated.



THE HISTORY OF LABOR DAY:

<http://www.dol.gov/opa/aboutdol/laborday.htm>



www.tippecanoeswcd.org

If you have information for
COUNTY LINES,
please email Linda Horton
lhorton@tippecanoe.in.gov

Thank your custodians and maintenance personnel.
A little appreciation goes a long way.

Central Mail & Duplicating wishes to acknowledge and thank all who are making an effort to improve addressing. By avoiding the use of handwritten addresses, more of our mail is eligible for discounts. Keep using your printers and labels for addresses.

Thanks, Jim Siemer

If you haven't yet discovered the Public Bulletin Board in Microsoft Outlook, call 711.

Christa Coffey is trying to organize a County Team for the 2005 **HeartWalk**. If you are interested, please contact Christa X133. No minimum \$ to raise. PLEASE, join us September 17th!

